

The Update

Issue II, 2022-2023
February 2023

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SUBMISSIONS TO THE UPDATE

The Update welcomes letters to the editor, upcoming event notices, or other submissions. Readers are encouraged to write in response to what is read in the newsletter or about other Faculty Association matters.

Letters to *The Update* do not represent the opinions of the editor nor the OCFA Executive or Council.

Please send submissions to *The Update* editor Roën Janyk, rjanyk@okanagan.bc.ca or via intercampus mail, office L101A.

THANK YOU

A special thanks to Lindsay Willson and Raluca Fratiloiu for their work reviewing *The Update*.

COUNCIL & EXECUTIVE MEETINGS

OCFA Executive meetings are held once every two weeks. OCFA Council meetings are generally held once per month. If you would like to bring forward a particular item for consideration, please contact one of your OCFA Council members (contact information for all your reps can be found on the [last page of this newsletter](#)).

DELIVERY OF THE UPDATE

The *Update* is now distributed electronically as a PDF file by e-mail and is also available on the [OCFA webpage](#).

OCFA SOCIAL MEDIA

Facebook page:

<https://www.facebook.com/ocfaculty>

Facebook group (for OCFA & OUCFA retirees)

<https://www.facebook.com/groups/3459590260743214>

Contact information for all Association Council representatives and Shop Stewards can be found on the final page of this newsletter.

Notices & Events

Recap of the OCFA Winter General Meeting

January 27, 2023, at the Coast Capri Hotel

OCFA members enjoyed a delicious meal and good company at the Winter General meeting. Thank you to all members who came out in-person or joined online.

At this point it looks like our Annual General Meeting in April will also be held at the Coast Capri Hotel. The OC Cafeteria and Culinary Arts have been unable to accommodate our group, despite our ongoing requests. If members have venue ideas, please get in touch. The Coast Capri has been a top venue choice because we support other union members, and it is one of the few unionized work environments that can cater to a group of our size.

During the April AGM, we will also have our Council elections. Have you ever considered running for an OCFA Council position? If you have questions about positions on Council, please feel free to contact the Chair of the Nominating Committee, Roën Janyk, rjanyk@okanagan.bc.ca.

Upcoming General Meetings:

- April 28, 2023 – Annual General Meeting, 5:30 – 9 pm, location TBA

Campus Socials

Campus Socials were back this past fall following a hiatus due to the Pandemic. There are no socials planned for winter. If you have suggestions for future socials, please connect with your Campus Representative.

Upcoming Council Meetings

OCFA members are welcome to attend Council Meetings. Please contact [Roën Janyk](#), Secretary, for meeting location or Zoom links. Council meetings take normally place on **Fridays, 2-5 pm**.
Upcoming Council Meetings:

- **March 24 (in-person, S103B, Kelowna)**
- **April 28 (in-person, S103B, Kelowna)**
- **May 26 (in-person, S103B, Kelowna)**
- **June 16 (in-person, S103B, Kelowna)**

Faculty Professional Development Entitlements

Term Faculty PD Entitlements

Submitted by Can Li, Non-Continuing Faculty Representative

Have you ever wondered about your eligibility for funding to attend conferences between your contract terms? The following information may be useful to you.

At OC, “PD funding for term employees is administered on an academic year cycle (September 1 – August 31). Term employees do not have to be on active term appointment at the time of the approved PD activity but must be on active appointment at the time of application. For example, an employee who applies for funding in October during Fall of 2016 while on active contract would need to engage in the approved activity and expend the amount prior to August 31, 2017. Similarly, an employee who applies for funding in April during Winter 2017 while on active contract must conclude the activity by August 31, 2017.” (Procedures and funding grants for professional development – faculty, 2016). This means you might be able to apply for funding in February to attend a conference in June, even though your contract ends in April.

Any unused funds in the Local PD Fund are rolled over for future years for all OCFA members to access PD funding, while unused PD funds from the Common PD Fund are returned to the employer. Therefore, it is recommended that you select funding from the Common PD Fund before the Local PD Fund when submitting your application.

Please feel free to reach out me if you have questions or concerns.

Professional Development Applications for all Faculty

Unused funds from the **Local Professional Development (PD) Fund** are rolled over to the next fiscal year. If there is a surplus of money in the Local Fund the money is carried on into the fund for future years. The **Common PD** fund, which is the fund the employer contributes to, does *not* carry forward for future years. Unused money from this PD fund returns to the College at the end of a fiscal year. Both funds are administered by the same committee that also reviews the PD guidelines and PD applications. When completing a PD application, notice there are two checkboxes on the PD application form, one for the Local Fund and one for the Common Fund. **Please check the Common fund box on your applications as your first selection.** This will help to ensure unused PD funds are carried over for use by members in future years.

Post-Publication Correction, ‘You may be a College Professor’

OCFA is dedicated to reconciliation and learning from the ongoing tragedies caused by colonialism. The Update editor and editorial team ensure words are used in a manner that reflect

the anti-oppressive and inclusive values of the Faculty Association. As the article, *You may be a College Professor*, suggested, words matter. The author, Howard Hisdal, would like to provide a post-publication correction to the article, *You may be a College Professor! Issue 1, 2023, para. 6*, correcting colonized/colonization to subordinated/control:

What if you feel unworthy? What if you think only university professors should be called professors? You teach the same academic subjects as university professors. You are worthy of the job title college professor. I think to some extent the community colleges have been subordinated by the universities and the term college instructor when used for academic faculty is a way to impose a permanent second-class status. Perfect control occurs when college professors refuse to call themselves college professors because they feel unworthy. When I give guest lectures at UBC Okanagan, I am called a college professor, or a professor from Okanagan College, or simply professor, and I am proud of it. So should you.

Member Response to 'You may be a College Professor!'

I am a settler actively seeking to figure out my relationship to colonialism and decolonization in my everyday existence and a faculty member whose teaching directly engages with colonization and decolonization; as a result, I consider it an ethical obligation to take extreme care with the ways I represent and discuss such issues in all forums. I do not use the title of College Professor with much frequency, for various reasons, but those reasons do not include the fact that I've been "colonized". In fact, I find this suggestion - as presented in the Fall 2022 Update submission "You May Be a College Professor!" - deeply troubling.

While I absolutely agree there are problems with the relationship between colleges and universities, to construe that relationship as colonial is at best questionable and at worst extremely insensitive. I see many people in the OC community working quite hard to figure out their relationship to and with colonialism; the claim that "Perfect colonization occurs when college professors refuse to call themselves college professors because they feel unworthy" not only risks muddying the waters for those doing this important work, but also minimizes - in the most profound and egregious manner - the actual experiences of people who have had and are having to battle against colonialism in an effort to preserve their languages, spiritualities, cultures, ways of being, and actual lives.

I have not bothered to engage with the numerous other features of this submission I find offensive - including its patronizing tone, its presumptions about what motivates students to attend OC, and its claims regarding administrative laziness. Perhaps it would be worth asking faculty why they do not use this title rather than making assumptions and ill-conceived comparisons and telling them how they should feel and identify? Or perhaps there are just more pressing issues for us all to concern ourselves with these days?

Respectfully submitted by Sasha Johnston

Faculty Association Sponsored Events

Understanding Ableism with Spring Hawes

Submitted by Sasha Johnston

Ableism is “a belief system, analogous to racism, sexism or ageism, that sees persons with disabilities as being less worthy of respect and consideration, less able to contribute and participate, or of less inherent value than others. Ableism may be conscious or unconscious, and may be embedded in institutions, systems or the broader culture of a society. It can limit the opportunities of persons with disabilities and reduce their inclusion in the life of their communities” (Ontario Human Rights Commission, 2018).

Over the last two months it was our great pleasure here at OC to host advocate and entrepreneur Spring Hawes. She offered a series of galvanizing events for both OC employees and students, in an effort to call attention to and provide education on the problem of ableism.

On January 19th, Hawes delivered a powerful presentation in the atrium of the Centre for Learning about ableism in an ableist, capitalist society. Her talk was informed by compelling stories of lived experience and research in disability studies. Hawes informed her audience that she incurred a spinal cord injury seventeen years ago and is a tetraplegic. In addition to being an advocate for folks with disabilities, she also shared that she is a past elected official, board director for a provincial health authority, and currently an appointed co-chair of BC's inaugural Provincial Accessibility Committee. One of the most striking, humbling insights from the presentation is that institutions regularly create numerous barriers for people with disabilities. The “problem,” she revealed, is therefore not the individual but rather institutional structures that deny the agency of disabled people and thus make “belonging” nearly impossible.



Hawes' presentation was followed up by both a student debriefing, held via zoom on February 2nd, and an employee workshop, held via zoom on February 23rd. The purpose of the series overall was to increase attendees' understanding of ableism, bring awareness to the marginalization and exclusion of disabled people, and offer tools to address ableist realities in our everyday lives and work. Hawes offered [a list of resources](#) to support ongoing education pertaining to disability and ableism.

The Understanding Ableism series was organized by the OC Accessibility Alliance – a committee of OC employees who were brought together by Destiny McNish, a second-year Arts student at the Kelowna campus. A passionate advocate for anti-ableism and accessibility in and out of the classroom, McNish's goal is to bring people together from across the OC community to participate, raise awareness, build knowledge, and foster dialogue.

The Accessibility Alliance thanks the Okanagan College Faculty Association for its generous financial support of the Understanding Ableism series!

Note: If you were unable to attend the employee workshop but are interested in taking part in a future workshop on ableism, please contact Sasha Johnston at sljohnston@okanagan.bc.ca

Human Rights & International Solidarity Event

FPSE/HRISC 2023 Speakers Tour



The 2023 tour focuses on international students and academic freedom. [Find more information from FPSE.](#)

- March 3, 1-3:30 pm, room B131, Kelowna –International Students
- Monday, March 20, 1-3:30 pm – Academic freedom panel. [Registration.](#)

Register for both events: <https://fpse.ca/news/meetings-events/speakers-tour-2023>

Contact [Terry Bridges](#), Human Rights & International Solidarity Representative, for more information.

FPSE Climate Emergency Committee Event

Submitted by Rosalind Warner, Climate Emergency Committee Representative for Okanagan College (Local 9)

Worldwide Teach-In on Climate Justice



An event is planned during the week of March 27th, in conjunction with the [Worldwide Teach-In on Climate Justice](#). This event will be focused on climate education. If you have any students doing a climate-related project, paper, or event that we can showcase, [let Rosalind know](#). We will set up a display table or other means of sharing their work. Alternatively, if you would like to share your climate-related research or even talk about a recent class where climate issues were discussed, this would be a good opportunity to share!

In Spring 2023, help mobilize half a million people, in-person and online, in a one-day WORLDWIDE TEACH-IN on climate solutions and justice in the transition. World-Wide Teach-In event website: <https://gps.bard.edu/world-wide-teach-in-2023>

Teaching the SDGS Event

As part of SDG Week Canada, Rosalind Warner will be a panelist for the featured event, Teaching the SDGs Tuesday, March 7, 2023 - 11 am - 12 pm.

In an ever-changing world with increasingly complex challenges, the UN Sustainable Development Goals (SDGs) require rethinking norms and imagining innovative solutions. Post-secondary institutions play an important role in building capacity among learners to address this work. With a desire to create learning experiences that are meaningful, creative, and transformative, educators must reflect on how traditional teaching methods can be improved through innovation in the classroom. Explore strategies and methods for teaching about the SDGs to improve learning outcomes in universities and colleges across Canada. For more information about SDG Week, check: <https://sustain.ubc.ca/events/teaching-sdgs>

Reports

President's Report

Sharon Mansiere

Local Update

The cyber-attack has certainly impacted all of our lives since we became aware of this incident. There is little the college is willing to give way to the union willingly which is disappointing. We have continued to press for the best practices to be followed concerning our current and past member's personal and financial information that has been left vulnerable in the leaked information. We will be having further consultation with legal support through FPSE and do not have any clarity on what that advice may provide for the union or our members, but as always we will keep you posted.

We will be needing more faculty for our Joint Occupational Health and Safety Committees on all campuses. We need to have both sitting members and alternates so if you or someone you know is interested, please connect them with me. The power of the JOHS committees was shown to an extent during COVID and in circumstances where a faculty member must refuse unsafe work. I am reminded of the importance of promoting JOHS locally due to my provincial responsibilities.



Provincial Update

This month has required lots of attention to my FPSE member-at-large role, I have obligations to the executive there and also in my liaison roles to various committees.

- Liaison WHSEC – Workplace Health, Safety, and Environment Committee - On this committee, my Joint Occupational Health and Safety makes me a real information asset, but I get to see how provincially this area is given little attention by other unions.
- Liaison CASC – Climate Action Standing Committee - Climate operates very differently from the other committees I have worked with and continue to work with. They are the pioneers of the informal short zoom inter-meetings, and it is great to see them explore in a fresh way what our committees can do.
- (Substitute) Liaison WGEC – Women & Gender Equity Standing Committee - I was a substitute liaison for the Women and Gender Equity Committee and supported them to get their full work plan completed at their last meeting. It was valuable for me to attend yet another committee.
- Other Standing Committees - Earlier I worked with the DRISC – Decolonization, Reconciliation, and Indigenization Standing committee and I have had the opportunity to attend the DMRC – Disability Management and Rehabilitation Committee, and I appreciate getting to know more about these groups that are funded in part by our contributions to FPSE.
- Trustee Selection and review committees – I have requested a seat on these committees because I am very interested in reviewing these processes for improvement.

Sharon Mansiere

Chief Steward's Report

Rod Watkins



Hello everyone.

I would like to start by introducing our stewards for the 2022-23 year:

- Colin Wallace (Penticton)
- Sean Johnston (Kelowna)
- Arthur Boehm (Vernon)
- Terry Kosowick (Salmon Arm)

I want to thank all four for their service to all the OCFA's members.

Below is a review of our current grievances.

1. FAC13/07: Post-65

The hearing for stage 2 of the post-65 benefits grievance (age discrimination based on Article 9, the challenge to the BC Human Rights Code, and the Charter argument) took place on November 25-29. At that time, the parties agreed to attempt a mediated settlement on December 9. As a result of that mediation, the Association and the employer reached an agreement at the bargaining table to extend full life and AD&D coverage for Association members until the age of 75. On January 16, we reported that successful outcome to the arbitrator and reached agreement with the employer to attempt to settle the remaining matter of LTD. That work is currently underway.

2. FAC18/08: Formative Evaluations

Agreement has been reached between the Association and the employer to have myself and Yvonne Moritz, Associate Vice President, begin the work to rewrite the survey instrument, its reporting framework, and provide guidelines on the use of formative evaluations. I met with AVP Moritz on January

24, 2023. We have agreed to proceed with the changes described above. We will be inviting a handful of OCFA members with expertise in statistics and surveying to help with that.

3. FAC20/04: Refusal to Allow Association Steward at Disciplinary Meeting and FAC20/05: Improper Discipline

Both grievances stem from an incident where a member was called to answer to a set of student complaints. The member was denied a steward at the meeting in violation of the Agreement and then were verbally censured without any finding of wrong doing. Both grievances were placed in abeyance pending revisions to the Student Complaint Policy. The Grievance Committee reviewed the policy changes. The Committee subsequently voted to withdraw the grievance as the policy revisions satisfy the primary remedy sought by the grievances, that members are allowed a Steward at meetings with a supervisor about formal student complaints.

4. FAC21/01: Educational Technology

This grievance argues that the previously seconded positions in Learning and Applied Research (LAR) were performing work that belonged to the Educational Technology Coordinators in our bargaining unit. The grievance was placed in abeyance pending this round of negotiations where a new position was to be created to bring the work performed by the previously seconded employees in LAR into the Association bargaining unit. Instead, agreement has been reached to create an LOU that will define the new position and the associated duties and rights. The LOU will require a mid-contract review to make sure the language aligns with the work being performed. The LOU will expire with the new contract and will specify that the language is to be, at that time, incorporated into the Collective Agreement at

the appropriate places. The employer delivered a draft of that LOU on January 23 and the Grievance Committee reviewed it. The LOU did not include the provision to perform a mid-contract review of the terms of the LOU. The employer agreed that was an oversight, has redrafted the LOU to include it, and provided the Association with the revised letter. It is currently under review by the Grievance Committee to be recommended to the Executive Committee to sign the LOU.

5. FAC22/03: Distance Education

This grieves the BUAD policy of limiting seniority rights to Distance Education sections courses to three sections. No such limit exists in the Agreement. Rather, there is a maximum registrant limit. The grievance had been placed in abeyance pending a bargaining proposal from the employer. No such proposal was tabled, however. As such, the grievance was removed from abeyance and moved to step 2. We are awaiting the employer's response.

6. FAC22/04: Improper Summative Evaluation

This grieves the unsatisfactory result a member received on their summative evaluation. The employer has agreed that the existing summative was not adequate since it did not connect the failure to use certain teaching methods to the assertion that our member's performance "needs improvement". At step 2, the employer also agreed that the unsatisfactory the member received in the "Shows Students Respect" category was unwarranted. As such, the employer revised the summative evaluation report. The employer also (initially) offered work to the member—despite the clause disallowing them from doing so as they have reached 8 TLUs but are not eligible for ROA because of the "Needs Improvement" summative--to avoid our complaint that he was effectively dismissed without an opportunity to correct his performance (violating progressive discipline as defined in

Article 35). The member was not able to accept that work this academic year because he had already made full-time commitments at other institutions, so the employer agreed to extend that offer to the next academic year. We recently received the revised summative report, and the corrections seem suitable. The employer, however, has rescinded the offer to guarantee two sections and now wishes to only allow the member to apply for any available work in the next academic year. The Association objected to this new remedy as our member made career decisions based on the earlier offer. We are awaiting a response.

7. FAC22/05: Parking

The parking grievance arbitration is underway. This grieves the new parking policy and permit system for failing to provide "designated" parking space for employee vehicles and, in Kelowna, for failing to provide said space "free of charge". The Association and the employer have agreed upon Ken Saunders as the arbitrator. The grievance was reviewed and approved by FPSE's GARC committee on September 19. Andrea Wong (FPSE staff representative) had a case management meeting with arbitrator Saunders and employer's counsel in September where the parties agreed that the arbitration was to be conducted with written submissions. Based on those submissions, the arbitrator will decide if he has enough to decide the case or if he would like us to have hearings or enter mediation. All submissions are now in the hands of the arbitrator, and we are awaiting his decision.

8. FAC22/06: Unwarranted Discipline

A member received a letter of censure for an incident involving a parking ticket. In both the meeting to discuss the incident with the Dean and in the official letter of censure reference was made to a similar incident that occurred in Dec 2018, but that resulted in no discipline or letter of expectation. The grievance contends that reference to that earlier incident prejudiced the employer actions in

censuring our member. The grievance has been moved to step 2 and we are awaiting the employer's response.

9. FAC22/07: Improper Workload

In Fall 2022, two sections and their associated labs of related, but disparate, courses were combined and taught simultaneously. The employer only allotted workload credit for one section, thereby violating our language of how workload is measured. The grievance has been moved to step 2. We are awaiting the employer's response.

Other Matters

Micro-credentials

Micro-credentials: The Grievance Committee is actively monitoring Kualu for new micro-credential programs that, if taught by non-OCFA members, may constitute removal of bargaining unit work. To date, we have no evidence of any micro-credentials approved by Education Council that may constitute such a violation. We will continue to monitor Kualu for any such violations.

Respectfully submitted,
Rod Watkins
OCFA Chief Steward

OCFA Negotiations Committee Report

Alan Rice

Dear OCFA Members,



The Negotiations Committee consists of six members: Alan Rice (OCFA 2nd VP, Chair), Sharon Mansiere (OCFA President, Ex Officio), Rod Watkins (OCFA First VP & Chief Steward), Randy Brown (Treasurer), Bob Groves (Bargaining Team Member), Raluca Fratiloiu (Bargaining Team Member).

Local Bargaining

The Negotiations Team met with the Employer for a third round of talks earlier in February for another three days at the table. We discussed issues brought forward by both sides from several bargaining areas of importance to us and to the College. The goal of the early rounds of bargaining was to reach tentative agreements on non-substantive changes to the Collective Agreement. The sides have made good progress in this regard and have begun moving to more substantive bargaining. These issues will likely prove more complex and potentially more contentious than in past sessions.

Members should note that these negotiations will bring opportunities for improvement for OCFA members as well as significant asks from the Employer. Likely neither side will be prepared to agree to all the proposals brought forward. However, the tone at the table remains positive and professional. Both sides are still optimistic that a mutually beneficial deal is there to be reached.

Provincial Bargaining

The provincial bargaining landscape has not changed significantly. OCFA is further along than most locals in terms of securing dates and moving through the bargaining process. Most locals are actively engaged in bargaining; however, some will not be there until the fall. There are issues in coordinating PSEA and FPSE schedules around securing mutually available dates.

I continue to meet regularly with the lead negotiators around the province at FPSE's Bargaining Coordination Committee. There is a significant amount of coordination happening at the provincial level that is being facilitated by FPSE's Bargaining Coordinators.

Alan Rice
OCFA 2nd VP, Negotiations Chair

Treasurer's Report

Randy Brown



Please feel free to email or phone me if you have any questions, concerns, or comments about the reports presented at the Winter General Meeting.

rbrown@okanagan.bc.ca

250-763-5445 x4373

Secretary's Report

Roën Janyk



Our AGM is quickly approaching, April will be here soon! Please Consider if you would like to fill a position on Council. The April edition of the Update will be the election edition. If you know someone who is not planning on running again, please reach out to them and learn about the duties of their position. Existing council members who are vacating positions may be canvassing others. Council meetings take place one Friday per month, usually 2-5 pm, in-person in Kelowna and online during Winter months. Zoom attendance is also available.

Randy and I met with Richard McAdam from the OC Foundation to specify the guidelines of how OCFA Student Awards are awarded, which will serve as the base to the OCFA Scholarship Policy. The terms of the existing endowment fund have been finalized. The fund will give out seven awards per year, four on the Kelowna campus and one on each of the other campuses. One award from the Kelowna campus will be deemed the Tony Williams' Memorial Award. Each award will be valued at \$500 and will be open to family of OCFA members and based on financial need. The terms of the awards are based on motions put forward by the membership at past General Meetings. Randy is working on a draft scholarship policy. The Update editor and reviewers will also be revising the Update policy to provide guidance on post-publication updates, article corrections, and article retractions

Other activities I have been working on since the last Issue include attending Executive, Council, and General Meetings, preparing agendas and taking minutes, updating the OCFA website and reviewing the external OCFA website for updates, and preparing the Winter edition of the Update.

Respectfully submitted,

Roën Janyk
OCFA Secretary

FPSE Climatic Emergency Committee Report

Rosalind Warner



Climate Emergency Committee Representative for Okanagan College (Local 9)

Two events are planned for March that are relevant to climate action. Review the March 27 World-Wide Teach-In event information, and the SDG Weeks Canada event information, located in the event section above. Contact [Rosalind Warner](#) for more information.

Human Rights & International Solidarity Committee Report

Terry Bridges

What's happening at other locals:

- Camosun and Langara reported that they have Ombudsperson positions/offices, something which is needed at OC.
- TRU mentioned the investigation into alleged misconduct by two senior administrators, with a (redacted) report released in the week of Jan 16, 2023:
<https://www.tru.ca/board/board-of-governors-investigation.html>
- College of the Rockies: Black History month activities; Equity, Diversity, Inclusion, Indigenization and Belonging committee has been quiet; several faculty are asking for more support for international students.
- Capilano: a committee of 25 people has planned a range of events for Black History Month in Feb, and other Equity Months include Asian Heritage Month, and Women's History Month.
- Camosun: a group of faculty, staff, and administrators are forming an Anti-Racism and Decolonization Committee; there is a proposal that the College create a BIPOC Advocate position; goals of developing a center for social justice, equity, diversity, and inclusion.

HRISC Workplan for 2022-2023:

- Help locals build capacity to protect human rights through bargaining by researching and providing resources on adding human rights language to collective agreements;

- Identify opportunities for FPSE to highlight human rights in its work, including by drafting a human rights statement for FPSE's consideration to include on its website and liaising with the Policy and Archiving Committee on adding human rights language to the FPSE Constitution.
- Raise awareness of emerging domestic and international human rights issues and advise Presidents' Council on how to support human rights defenders worldwide; and
- Organize a speakers' tour on human rights themes of domestic and international significance.

Speaker's Tour:

- Further information and registration links included in the above Events Section of the Update.

What's Happening at OC?

- *Understanding Ableism: OC Employee Workshop*, online, led by disability advocate and educator Spring Hawes, on Thurs Feb 23, 11:00 am – 12:30 pm. Contact Sasha Johnson for more info.
- EDISJ at OC: <https://www.okanagan.bc.ca/edisj>
- Mindfulness Meditation: <https://www.okanagan.bc.ca/event/9837-mindfulness-meditation>
- Noon-hour yoga: Tu 12:30-1:20 pm, Thurs 7:00-7:50 am, S104. \$10 for staff, free for students: <https://www.okanagan.bc.ca/event/9812-noon-hour-yoga-kelowna>
- A group of us are still planning human rights/social justice events on campus and are trying to form a student social justice club.

What's Happening in the Local Community (and beyond)?

- The Drag Story Time at the Kelowna public library took place on Jan 28 and was wonderfully supported by the community. Hundreds came out in support, with only a handful of protestors. Love won!
- You may have seen the large billboard in West Kelowna: "What are your kids *really* learning in school" with a link to Get Awake, a hateful and transphobic/homophobic organization. I suggest following Wilbur Turner on Twitter (@62Takes) to learn more.
- The local Iranian community will be meeting every two weeks by the Sails to protest against the Iranian government (next protest Feb 25) and its human rights abuses. Please come out to show your support for the protests and human rights in Iran. Please also check out the Iranian exhibit at the Kelowna Art Gallery: <https://kelownaartgallery.com/we-are-countless/>
- The Kelowna Community Fridge has a new home at 515 Lawrence Avenue! See their FB page for more information: <https://www.facebook.com/Kelowna.Community.Fridge/> and their website: <https://linktr.ee/kelowna.community.fridge> If you live downtown, consider donating food to the fridge.

Finally, I'd like to remind everyone that HRISC has a budget line, and we are very happy to support human rights/social justice events/projects at OC and in the local community.

In solidarity,

Terry Bridges, HRISC Chair

Association Council & Shop Stewards 2022-23

Executive:

President	Sharon Mansiere	250-328-2206	smansiere@okanagan.bc.ca
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Secretary	Roën Janyk	250-862-0830	rjanyk@okanagan.bc.ca

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Faculty Liaison - Health	Gurpreet Dhatt	4604	gdhatt@okanagan.bc.ca
Faculty Liaison - Non-Instructional	Lindsay Willson	4624	lwillson@okanagan.bc.ca
Faculty Liaison - Science	Bruce Campbell	4784	bcampbell@okanagan.bc.ca
Faculty Liaison - Technology	Scott Fazackerley	4376	sfazackerley@okanagan.bc.ca
Area Representative - Kelowna	Laura Loewen	4776	lloewen@okanagan.bc.ca
Area Representative - Penticton	Jeremy Beaulne	3225	jbeaulne@okanagan.bc.ca
Area Representative - Salmon Arm	Brian May	8212	bmay@okanagan.bc.ca
Area Representative - Vernon	Youry Khmelevsky	4741	ykhmelevsky@okanagan.bc.ca
Decolonization, Reconciliation, and Indigenization Representative	Laura Hockman	2346	lhockman@okanagan.bc.ca
Human Rights and International Solidarity Rep	Terry Bridges	8251	tbridges@okanagan.bc.ca
Non-Continuing Faculty Representative	Can Li	4660	cli@okanagan.bc.ca

Pension Advisory Representative	Elena Mitropolsky	4524	emitropolsky@okanagan.bc.ca
Status of Women Representative	Eva Gavaris	3224	egavaris@okanagan.bc.ca
Workplace Health, Safety, Environment Representative	Howard Hisdal	4768	hhsdal@okanagan.bc.ca

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